

# **CSEA / RUSD NEGOTIATIONS** **JOINT COMMUNICATION**



**UPDATE #2**

**DATE: 05/21/2019**

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CSEA: William Hale, CSEA Labor Relations Representative, Gloria Rivas, Kristi Ehrhardt, Rocco Jankowski, Mark Webber, Roy Van Kempen, and Joyce Gregory

DISTRICT: Tony Limoges, Matt Murphy, Jay Holmes, Hannah Anderson and Trystan Thomas

California School Employees Association "CSEA" and District Management "District" negotiation teams have mutually composed, reviewed and approved this communication.

We are pleased to announce a tentative agreement was reached for 2019-2020 by the California School Employees Association (CSEA) and the Rocklin Unified School District. Below are the details.

The agreement will now be submitted first to the union membership for a ratification vote and then to the RUSD Board of Trustees for approval. There are more than 350 outstanding employees represented by CSEA in the Rocklin Unified School District.

RUSD/CSEA Sunshine proposals were approved at the May 1, 2019 meeting. The following items were opened:

Article 7 – Vacation  
Article 8 – Leaves of Absence  
Article 9 – Evaluation Procedures and Probationary Period  
Article 21 – Education and Training  
Article 25 – Salary  
Article 26 – Health, Welfare and Retirement Benefits  
Article 29 – Duration

The teams met on May 7, 2019 and May 13, 2019. A tentative agreement on the listed articles was signed on May 13, 2019 pending ratification.

In summary:

Article 7 – Vacation

- Status Quo

Article 8 – Leaves of Absence

- Language approved by both parties at May 13, 2019 meeting

Article 9 – Evaluation Procedures and Probationary Period

- Language approved by both parties at May 13, 2019 meeting

Article 21 – Education and Training

- Agreed to continue discussion to create uniform onboarding process for CSEA employees

#### Article 25 – Salary

- Agreed to 6% increase to CSEA salary schedule effective July 1, 2019.

#### Article 26 – Health, Welfare and Retirement Benefits

- Status Quo

#### Article 29 – Duration

- Agreed to a three year duration. Negotiations closed for 2019-2020. In 2020-2021 and 2021-2022 re-openers on salary, health, welfare and retirement benefits, and two articles of each parties choice